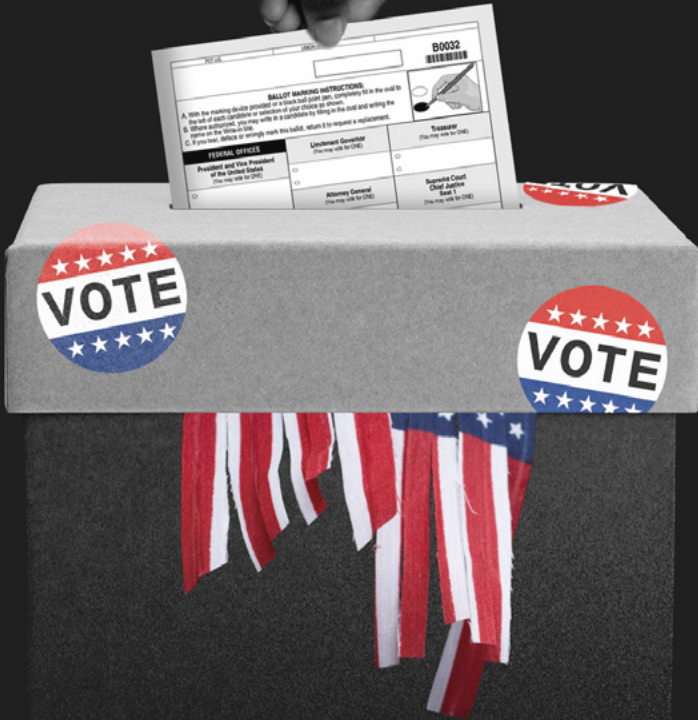



**STATE
OF BLACK
AMERICA®**



UNDER SIEGE

THE PLOT TO DESTROY DEMOCRACY

2022

UNDERSTANDING

THE 2022 EQUALITY INDEX™

WHY DOES THE NATIONAL URBAN LEAGUE PUBLISH AN EQUALITY INDEX?

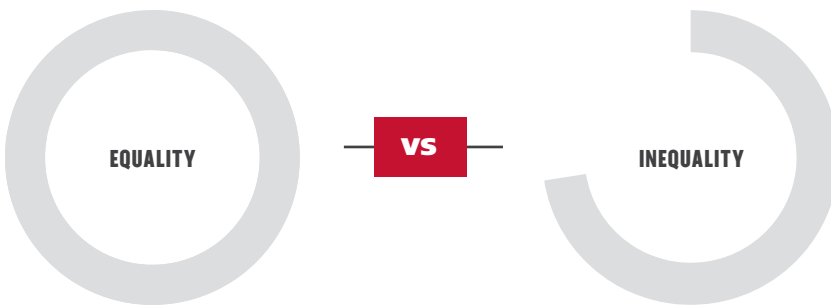
Economic empowerment is the central theme of the National Urban League's mission. The Equality Index gives us a way to document progress toward this mission for Black and Hispanic Americans relative to whites.

WHAT IS THE EQUALITY INDEX TRYING TO DO?

The Equality Index uses pie charts to show how well Black Americans are doing in comparison to whites when it comes to their economic status, their health, their education, social justice, and civic engagement.

The Equality Index measures the share of that pie which African Americans get.

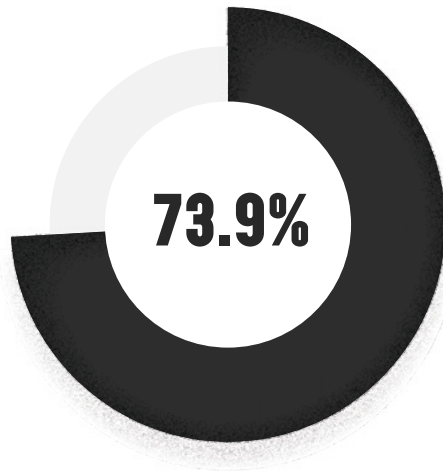
Whites are used as the benchmark because the history of race in America has created advantages for whites that continue to persist in many of the outcomes being measured.



THE 2022 EQUALITY INDEX OF BLACK AMERICA IS 73.9%. WHAT DOES THAT MEAN?

That means that rather than having a whole pie (100%), which would mean full equality with whites in 2022, African Americans are missing about 26% of the pie.

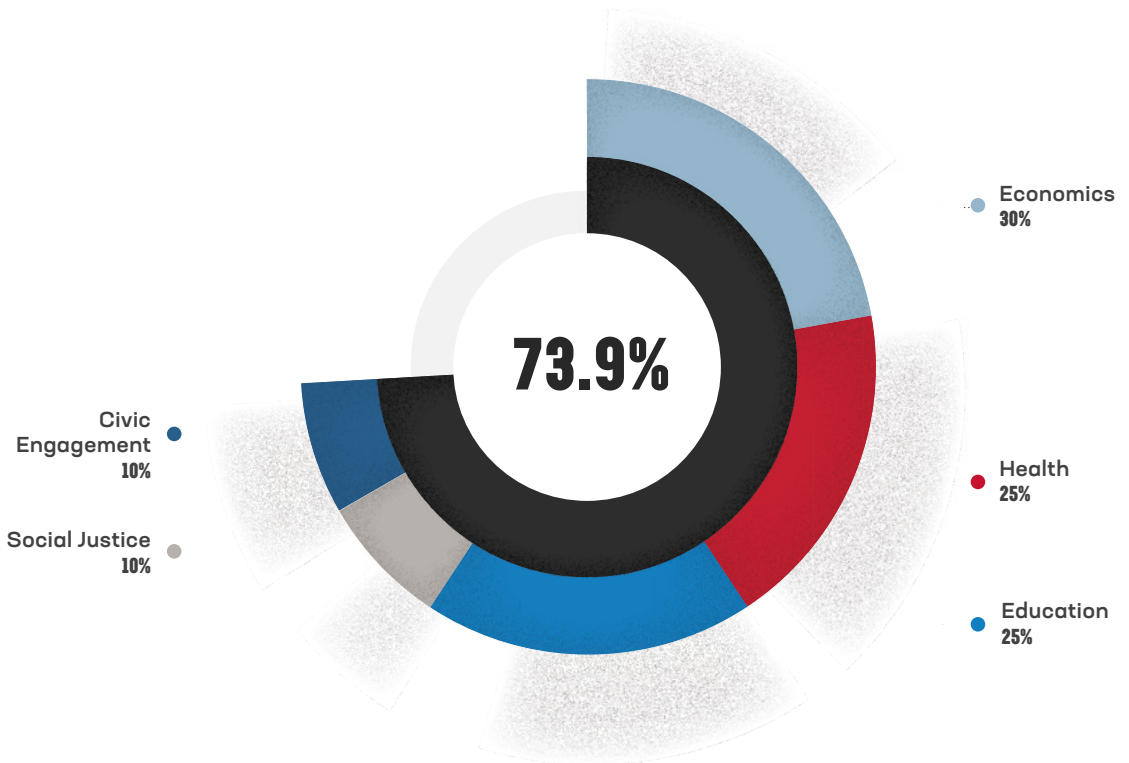
BLACK-WHITE EQUALITY INDEX



HOW IS THE EQUALITY INDEX CALCULATED?

The categories that make up the Equality Index are: economics, health, education, social justice, and civic engagement. In each category, we use nationally representative statistics to calculate a sub-index that captures how well African Americans are doing relative to whites. Each category is weighted based on the importance that we give to each. The weighted average of all five categories is then calculated to get the total Equality Index.

EQUALITY INDEX CATEGORY BREAKDOWN

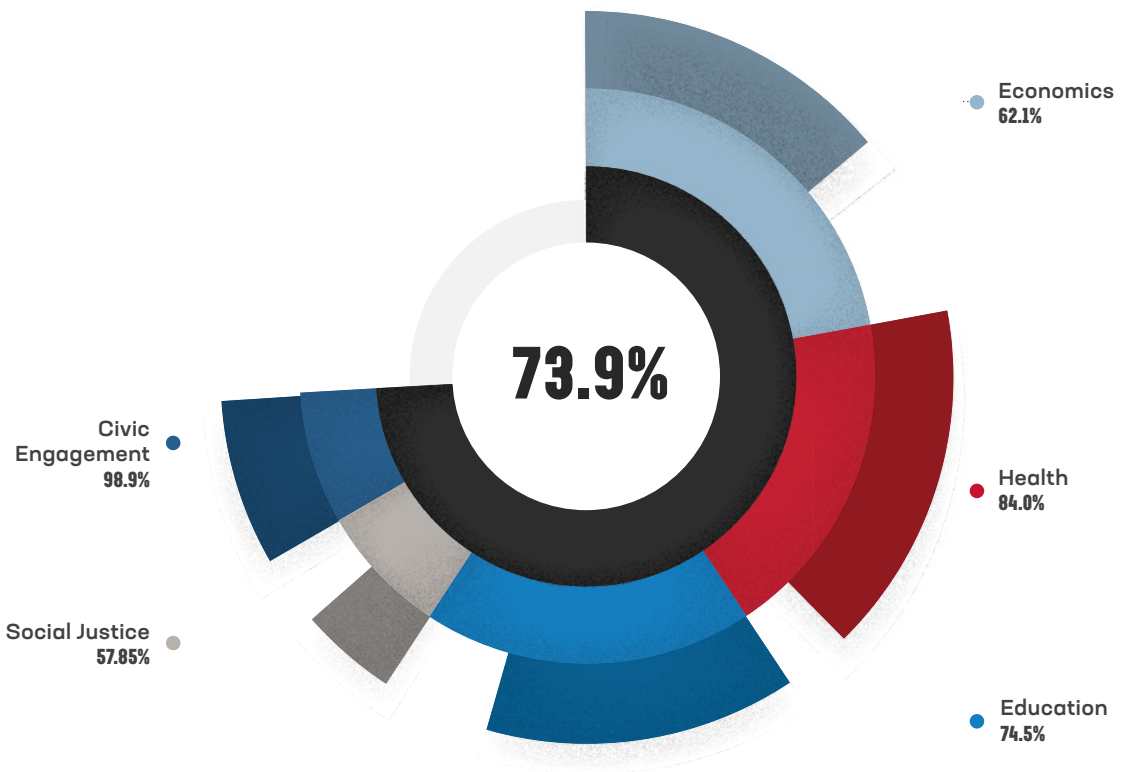


IS IT POSSIBLE TO SEE HOW WELL AFRICAN AMERICANS ARE DOING IN EACH OF THE CATEGORIES?

Yes. We show this in the tables included with the Equality Index.

We estimate an index for each category that can be interpreted in the same way as the total Equality Index. So, an index of 62.1% for the economics category for African Americans in 2022 means that African Americans are missing almost of a third of the economics mini-pie. The figure below summarizes the total 2022 Equality Index and the index in each category for African Americans.

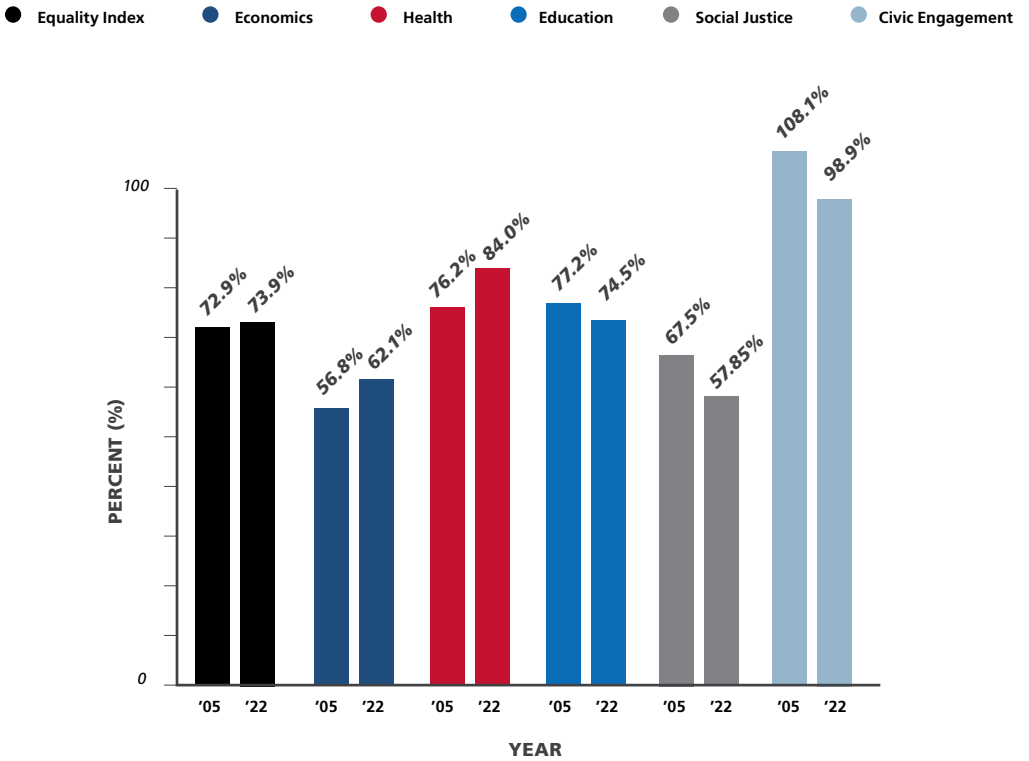
BLACK-WHITE EQUALITY INDEX BY CATEGORY



IS IT POSSIBLE TO SEE HOW WELL AFRICAN AMERICANS ARE DOING OVER TIME?

Yes. The National Urban League has published the Equality Index of Black America and all the variables used to calculate it since 2005.

BLACK-WHITE EQUALITY INDEX COMPARISON › 2005 VS 2022



IT DOESN'T LOOK LIKE THERE'S BEEN MUCH IMPROVEMENT IN THE EQUALITY INDEX. WHAT'S THE POINT?

The Equality Index is made up of a lot of different parts. Improvements in one area are sometimes offset by losses in another area, leaving the overall index unchanged.

Change often happens slowly. The Equality Index offers solid evidence of just how slowly it happens, making the index an indispensable tool for shaping the policies needed in the ongoing fight against inequality.

NOT ALL AFRICAN AMERICANS ARE DOING POORLY AND NOT ALL WHITES ARE DOING WELL. WHY DOESN'T THE EQUALITY INDEX CAPTURE CLASS DIFFERENCES?

The Equality Index was created to capture racial inequality. Most of the data points are reported as averages for African Americans and whites. An average is the easiest way to summarize a large amount of information but can mask class differences within each group. While the Equality Index does not detail class differences, it does highlight regional differences in racial inequality through our rankings of metro area unemployment and income inequality (not included this year but available for prior years).

NATIONAL URBAN LEAGUE

THE 2022 EQUALITY INDEX™

DATA PROVIDED BY IHS MARKIT

ECONOMICS

CATEGORY WEIGHT

30%

TOTAL WEIGHTED INDEX

62.1%

DIFFERENCE FROM 2020

+3.0%

2022 EQUALITY INDEX OF BLACK AMERICA

	Source	Year	Black	White	Index	Diff. ('22-'20)
MEDIAN INCOME (0.25)						
Median Household Income (Real), Dollars	ACS	2019	43,862	69,823	63%	0.043
Median Male Earnings, Dollars, Weekly	ACS	2019	793	1096	72%	-0.010
Median Female Earnings, Dollars, Weekly	ACS	2019	719	877	82%	0.020
POVERTY (0.15)						
Population Living Below Poverty Line, %	ACS	2019	21.2	10.3	49%	0.096
Population Living Below 50% of Poverty Line, %	ACS	2019	9.6	4.5	47%	0.054
Population Living Below 125% of Poverty Line, %	ACS	2019	27.1	13.8	51%	0.107
Population Living Below Poverty Line (Under 18), %	CPS ASEC	2020	27.7	14	51%	0.165
Population Living Below Poverty Line (18-64), %	CPS ASEC	2020	16.7	9.5	57%	
Population Living Below Poverty Line (65 and Older), %	CPS ASEC	2020	17.2	7.8	45%	0.062
EMPLOYMENT ISSUES (0.20)						
Unemployment Rate, %	BLS	Q4 2021	6.7	3.4	51%	-0.034
Unemployment Rate: Male, %	BLS	Q4 2021	7.1	3.1	44%	-0.063
Unemployment Rate: Female, %	BLS	Q4 2021	5.6	3.2	57%	0.000
Unemployment Rate Persons Ages 16–19, %	BLS	Q4 2021	17.8	8.7	49%	-0.067
Percent Not in Workforce: Ages 16–19, %	BLS	Q4 2021	71.6	63.3	88%	-0.010
Percent Not in Workforce: Ages 16 and Older, %	BLS	Q4 2021	39.2	38.4	98%	-0.007
Labor Force Participation Rate, %	BLS	Q4 2021	60.8	61.6	99%	-0.005
<i>LFPR 16–19, %</i>	BLS	Q4 2021	28.4	36.7	77%	-0.029
<i>LFPR 20–24, %</i>	BLS	Q4 2021	67.8	73.1	93%	-0.025
<i>LFPR Over 25: Less Than High School Grad., %</i>	BLS	Q4 2021	32.6	48.3	67%	-0.101
<i>LFPR Over 25: High School Grad., No College, %</i>	BLS	Q4 2021	56.8	55.1	103%	0.005

2022 EQUALITY INDEX OF BLACK AMERICA

	Source	Year	Black	White	Index	Diff. ('22-'20)
LFPFR Over 25: Some College, No Degree, %	BLS	Q4 2021	64.6	59.5	109%	-0.006
LFPFR Over 25: Associate Degree, %	BLS	Q4 2021	70.6	65.3	108%	0.011
LFPFR Over 25: Some College or Associate Degree, %	BLS	Q4 2021	66.8	61.9	108%	0.001
LFPFR Over 25: College Grad., %	BLS	Q4 2021	76.8	71.1	108%	0.017
Employment to Pop. Ratio, %	BLS	Q4 2021	56.7	59.5	95%	-0.009
HOUSING & WEALTH (0.34)						
Home Ownership Rate, %	Census	Q4 2021	43.1	74.4	58%	-0.027
Mortgage Application Denial Rate (Total), %	HDMA	2017	25.3	10.3	41%	0.000
Mortgage Application Denial Rate (Male), %	HDMA	2017	22.8	11.4	50%	0.000
Mortgage Application Denial Rate (Female), %	HDMA	2017	26.8	12.2	46%	0.000
Mortgage Application Denial Rate (Joint), %	HDMA	2017	25.3	8.6	34%	0.000
Home Improvement Loans Denials (Total), %	HDMA	2017	53.6	28.9	54%	0.000
Home Improvement Loans Denials (Male), %	HDMA	2017	53.5	32.7	61%	0.000
Home Improvement Loans Denials (Female), %	HDMA	2017	57.4	36.4	63%	0.000
Home Improvement Loans Denials (Joint), %	HDMA	2017	42.1	20.8	49%	-0.455
Percent of High-Priced Loans (More Than 3% Above Treasury)	HDMA	2017	9.1	11.0	121%	0.834
Median Home Value, 2000 Dollars (2022 Index is 2019 Dollars)	ACS	2019	172,500	239,700	72%	0.019
Median Wealth, 2010 Dollars (2022 Index is 2019 Dollars)	SCF	2019	24,100	188,200	13%	0.028
Median Equity in Home, Dollars	Census SIPP	2019	82,000	138,700	59%	0.014
Percent Investing in Retirement Account, %	SCF	2019	35.1	57.3	61%	0.056
Percent Investing in IRA, %	SCF					-0.284
U.S. Firms By Race (% Compared to Employment Share)	Census SBO	2017	14.4	107.2	13%	0.000
DIGITAL DIVIDE (0.05)						
Households With Computer at Home, %	ACS	2019	89.6	93.1	96%	0.010
Households With the Internet, %	ACS					-0.944
Adult Users With Broadband Access, %	ACS	2019	79.9	87.2	92%	0.018
TRANSPORTATION (0.01)						
Car Ownership, %	SCF	2019	71.5	89.3	80%	-0.007
Means of Transportation to Work: Drive Alone, %	ACS	2019	11.5	75.4	15%	-0.772
Means of Transportation to Work: Public Transportation, %	ACS	2019	23.1	49.6	215%	1.823
Economic Weighted Index					62.1%	0.03

HEALTH

CATEGORY WEIGHT

25%

TOTAL WEIGHTED INDEX

84.0%

DIFFERENCE FROM 2020

+0.2%

2022 EQUALITY INDEX OF BLACK AMERICA

	Source	Year	Black	White	Index	Diff. ('22-'20)
DEATH RATES & LIFE EXPECTANCY (0.45)						
Life Expectancy at Birth	CDC	2019	74.7	78.8	95%	-0.011
<i>Male</i>	CDC	2019	71.3	76.3	93%	-0.010
<i>Female</i>	CDC	2019	78.1	81.3	96%	-0.005
Life Expectancy at 65 (Additional Expected Years)	CDC	2019	18.2	19.5	93%	-0.010
<i>Male at 65</i>	CDC	2019	16.3	18.1	90%	-0.011
<i>Female at 65</i>	CDC	2019	19.7	20.7	95%	-0.009
Age-Adjusted Death Rates (Per 100,000): All Causes	CDC	2019	870.7	736.8	85%	-0.011
Age-Adjusted Death Rates (Per 100,000): Male	CDC	2020	1399.0	985.0	70%	-0.113
Age-Adjusted Death Rates (Per 100,000): Female	CDC	2020	905.2	703.1	78%	-0.106
Age-Adjusted Death Rates (Per 100,000): Heart Disease	CDC	2019	286.9	216.3	75%	-0.058
<i>Ischemic Heart Disease</i>	CDC	2019	72.3	88.1	122%	0.448
Age-Adjusted Death Rates (Per 100,000): Stroke (Cerebrovascular)	CDC	2019	48.6	56.2	116%	0.466
Death Rates (per 100,000): Cancer	CDC	2019	171.4	233.6	136%	
Age-Adjusted Death Rates (Per 100,000): Cancer		2019	173.1	152.0	88%	-0.249
<i>Trachea, Bronchus, and Lung</i>	CDC	2019	36.1	36.6	101%	-0.015
<i>Colon, Rectum, and Anus</i>	CDC	2019	17.4	13.2	76%	0.014
<i>Prostate (Male)</i>	CDC	2019	36.7	17.5	48%	-0.063
<i>Breast (Female)</i>	CDC	2019	28.1	19.5	69%	0.021
Age-Adjusted Death Rates (Per 100,000): Chronic Lower Respiratory	CDC	2019	27.8	69.0	248%	0.946
Age-Adjusted Death Rates (Per 100,000): Influenza and Pneumonia	CDC	2019	13.9	12.5	90%	-0.048
Age-Adjusted Death Rates (Per 100,000): Chronic Liver Disease and Cirrhosis	CDC	2019	7.7	11.9	155%	0.039

2022 EQUALITY INDEX OF BLACK AMERICA	Source	Year	Black	White	Index	Diff. ('22-'20)
Age-Adjusted Death Rates (Per 100,000): Kidney Disease	CDC	2019	23.7	17.8	75%	
Age-Adjusted Death Rates (Per 100,000): Diabetes	CDC	2019	37.5	29.0	77%	0.288
Age-Adjusted Death Rates (Per 100,000): Septicemia	CDC	2019	16.1	9.4	58%	
Age-Adjusted Death Rates (Per 100,000): HIV	CDC	2019	1.4	0.7	50%	0.390
Age-Adjusted Death Rates (Per 100,000): Alzheimer's	CDC	2019	27.7	31.5	114%	
Age-Adjusted Death Rates (Per 100,000): Dementia-related, Males	CDC NVSR	2019	59.6	59.9	101%	
Age-Adjusted Death Rates (Per 100,000): Dementia-related, Females	CDC NVSR	2019	66.3	78.1	118%	
Age-Adjusted Death Rates (Per 100,000): Dementia-related	CDC NVSR	2019	64.5	71.2	110%	
Age-Adjusted Death Rates (Per 100,000): Drug Induced Causes	CDC NVSR	2019	26.1	27.4	105%	
Age-Adjusted Death Rates (Per 100,000): Drug Induced Causes, Males	CDC NVSR	2019	39.9	36.1	90%	
Age-Adjusted Death Rates (Per 100,000): Drug Induced Causes, Females	CDC NVSR	2019	12.3	14.2	115%	
Age-Adjusted Death Rates (Per 100,000): Alcohol Induced Causes	CDC NVSR	2019	7.6	11.2	147%	
Age-Adjusted Death Rates (Per 100,000): Alcohol Induced Causes, Males	CDC NVSR	2019	11.9	15.8	133%	
Age-Adjusted Death Rates (Per 100,000): Alcohol Induced Causes, Females	CDC NVSR	2019	4.2	6.8	162%	
Age-Adjusted Death Rates (Per 100,000): Firearm Injuries	CDC NVSR	2019	24.5	11.1	45%	
Age-Adjusted Death Rates (Per 100,000): Firearm Injuries, Males	CDC NVSR	2019	44.8	19.0	42%	
Age-Adjusted Death Rates (Per 100,000): Firearm Injuries Females	CDC NVSR	2019	5.1	3.6	71%	
Age-Adjusted Death Rates (Per 100,000): Injury at Work	CDC NVSR	2019	1.7	1.8	106%	
Unintentional Injuries	CDC	2019	52.2	55.0	105%	-0.127
Falls	CDC	2019	4.7	11.0	234%	2.340
Suicide	CDC	2019	7.5	17.7	236%	-0.220
Motor Vehicle-related Injuries	CDC	2019	30.8	24.6	80%	-0.226
High School Youth Risk Behavior: (over past year)	CDC YRBS	2019				
<i>Rarely Wore a Seat Belt</i>		2019	11.6	4.8	41%	
<i>Rode w/ Car Driver Under Influence of Alcohol (%)</i>		2019	20.0	20.2	101%	
<i>Texted While Driving</i>		2019	29.5	43.9	149%	
<i>Threatened With Weapon at School</i>		2019	8.8	7.1	81%	
Had a Concussion		2019	16.7	15.2	91%	
In a Physical Fight		2019	30.2	19.8	66%	
<i>Obesity</i>		2019	21.1	13.1	62%	
<i>Overweight</i>		2019	16.4	14.6	89%	
<i>Asthma</i>		2019	29.2	19.8	68%	
<i>Never Saw a Dentist</i>		2019	4.0	1.1	28%	
<i>Used Tobacco Products in Past Month</i>		2019	24.7	42	170%	
Death Rate - Assault		2019	23.7	2.7	11%	

2022 EQUALITY INDEX OF BLACK AMERICA	Source	Year	Black	White	Index	Diff. ('22-'20)
Age-Adjusted Death Rates (per 100,000): Drug Overdose	CDC NVSS	2019	24.8	26.2	106%	
Age-Adjusted Death Rates (Per 100,000): Suicide						
<i>Age-Adjusted Death Rates (Per 100,000): Suicide Males</i>	CDC	2019	5.5	12.2	222%	-0.256
Death Rates (Per 100,000): Suicide Males Ages 15–24	CDC	2019				-1.591
<i>Age-Adjusted Death Rates (Per 100,000): Suicide Females</i>	CDC	2019	2.1	5.1	243%	-0.393
Death Rates (Per 100,000): Suicide Females Ages 15–24	CDC	2019				-1.525
Age-Adjusted Death Rates (Per 100,000): Homicide	CDC	2019	23.7	2.7	11%	-0.014
<i>Age-Adjusted Death Rates (Per 100,000): Homicide Male</i>	CDC	2019	41.8	3.7	9%	-0.008
Death Rates (Per 100,000): Homicide Males Ages 15–24	CDC	2016				-0.051
<i>Age-Adjusted Death Rates (Per 100,000): Homicide Female</i>	CDC	2019	6.3	1.7	27%	-0.063
Death Rates (Per 100,000): Homicide Females Ages 15–24	CDC	2016				-0.182
Death Rates (Per 100,000) By Age Cohort: >1 Male	NCHS	2019				-0.416
Death Rates (Per 100,000) By Age Cohort: 1–4 Male	NCHS	2019	41.3	23.2	56%	-0.047
Death Rates (Per 100,000) By Age Cohort: 5–9 Male	NCHS	2019	22.0	11.1	50%	-0.143
Death Rates (Per 100,000) By Age Cohort: 10–14 Male	NCHS	2019	26.0	17.3	67%	0.069
Death Rates (Per 100,000) By Age Cohort: 15–19 Male	NCHS	2019	126.9	57.0	45%	-0.078
Death Rates (Per 100,000) By Age Cohort: 20–24 Male	NCHS	2019	215.4	118.0	55%	-0.079
Death Rates (Per 100,000) By Age Cohort: 25–29 Male	NCHS	2019				-0.706
Death Rates (Per 100,000) By Age Cohort: 30–34 Male	NCHS	2019				-0.742
Death Rates (Per 100,000) By Age Cohort: 35–39 Male	NCHS	2019				-0.691
Death Rates (Per 100,000) By Age Cohort: 40–44 Male	NCHS	2019				-0.685
Death Rates (Per 100,000) By Age Cohort: 45–49 Male	NCHS	2019				-0.690
Death Rates (Per 100,000) By Age Cohort: 50–54 Male	NCHS	2019				-0.705
Death Rates (Per 100,000) By Age Cohort: 55–59 Male	NCHS	2019				-0.673
Death Rates (Per 100,000) By Age Cohort: 60–64 Male	NCHS	2019				-0.636
Death Rates (Per 100,000) By Age Cohort: 65–74 Male	NCHS	2019	3,180.2	2,169.9	68%	0.047
Death Rates (Per 100,000) By Age Cohort: 70–74 Male	NCHS	2019				-0.720
Death Rates (Per 100,000) By Age Cohort: 75–84 Male	NCHS	2019	6,052.6	5,206.1	86%	0.056
Death Rates (Per 100,000) By Age Cohort: 80–84 Male	NCHS	2019				-0.908
Death Rates (Per 100,000) By Age Cohort: 85+ Male	NCHS	2019	12,918.7	15,068.1	117%	-0.013
Death Rates (Per 100,000) By Age Cohort: 15–24 Male	CDC	2016				-0.586
Death Rates (Per 100,000) By Age Cohort: 25–34 Male	CDC	2019	266.2	179.2	67%	-0.039
Death Rates (Per 100,000) By Age Cohort: 35–44 Male	CDC	2019	405.2	267.7	66%	-0.032
Death Rates (Per 100,000) By Age Cohort: 45–54 Male	CDC	2019	738.2	501.9	68%	-0.037
Death Rates (Per 100,000) By Age Cohort: 55–64 Male	CDC	2019	1,668.7	1,108.6	66%	0.004
Death Rates (Per 100,000) By Age Cohort: 65+ Male	CDC	2019	4,688.8	4,384.2	94%	0.246
Death Rates (Per 100,000) By Age Cohort: 75–84 Male	CDC	2019				-0.857
Death Rates (Per 100,000) By Age Cohort: >1 Female	CDC	2019				-0.409
Death Rates (Per 100,000) By Age Cohort: 1–4 Female	CDC	2019	37.1	18.2	49%	-0.008
Death Rates (Per 100,000) By Age Cohort: 5–9 Female	CDC	2019	18.5	9.1	49%	-0.165

2022 EQUALITY INDEX OF BLACK AMERICA

	Source	Year	Black	White	Index	Diff. ('22-'20)
Death Rates (Per 100,000) By Age Cohort: 10–14 Female	NCHS	2019	16.9	12.6	75%	0.028
Death Rates (Per 100,000) By Age Cohort: 15–19 Female	NCHS	2019	36.8	28.3	77%	-0.106
Death Rates (Per 100,000) By Age Cohort: 20–24 Female	NCHS	2019	71.7	48.1	67%	-0.148
Death Rates (Per 100,000) By Age Cohort: 25–29 Female	NCHS	2019				-0.842
Death Rates (Per 100,000) By Age Cohort: 30–34 Female	NCHS	2019				-0.831
Death Rates (Per 100,000) By Age Cohort: 35–39 Female	NCHS	2019				-0.759
Death Rates (Per 100,000) By Age Cohort: 40–44 Female	NCHS	2019				-0.705
Death Rates (Per 100,000) By Age Cohort: 45–49 Female	NCHS	2019				-0.710
Death Rates (Per 100,000) By Age Cohort: 50–54 Female	NCHS	2019				-0.695
Death Rates (Per 100,000) By Age Cohort: 55–59 Female	NCHS	2019				-0.671
Death Rates (Per 100,000) By Age Cohort: 60–64 Female	NCHS	2019				-0.659
Death Rates (Per 100,000) By Age Cohort: 65+ Female	NCHS	2019	3,689.3	3,922.9	106%	0.367
Death Rates (Per 100,000) By Age Cohort: 70–74 Female	NCHS	2019				-0.804
Death Rates (Per 100,000) By Age Cohort: 75–79 Female	NCHS	2019				-0.857
Death Rates (Per 100,000) By Age Cohort: 80–84 Female	NCHS	2019				-0.962
Death Rates (Per 100,000) By Age Cohort: 85+ Female	NCHS	2019	11,407.9	13,421.7	118%	0.002
Death Rates (Per 100,000) By Age Cohort: 15–24 Female	CDC	2019				-0.760
Death Rates (Per 100,000) By Age Cohort: 25–34 Female	CDC	2019	109.3	85.7	78%	-0.030
Death Rates (Per 100,000) By Age Cohort: 35–44 Female	CDC	2019	220.3	150.7	68%	-0.044
Death Rates (Per 100,000) By Age Cohort: 45–54 Female	CDC	2019	452.0	310.9	69%	0.001
Death Rates (Per 100,000) By Age Cohort: 55–64 Female	CDC	2019	994.0	677.7	68%	0.019
Death Rates (Per 100,000) By Age Cohort: 65–74 Female	CDC	2019	1,895.7	1,421.6	75%	-0.005
Death Rates (Per 100,000) By Age Cohort: 75–84 Female	CDC	2019	4,208.9	3,845.9	91%	0.007
Infant Mortality Rate	CDC NVSS	2019	10.62	4.49	42%	
Fetal Mortality Rate	CDC-NCHS	2020	10.34	4.73	46%	
Perinatal Mortality Rate	CDC-NCHS	2019	9.90	4.68	47%	
Preterm Birth Rates	CDC-NCHS	2020	12.18	7.36	60%	
Maternal Mortality Rate	CDC NVSS	2019	44.0	17.9	41%	
Maternal Mortality Rate under 25	CDC NVSS	2019	15.3	10.5	69%	
Maternal Mortality Rate 25–39	CDC NVSS	2019	38.2	13.8	36%	
Maternal Mortality Rate 40+	CDC NVSS	2019	239.9	72.0	30%	
Sepsis Related Deaths (per 100,000 age 65+)	CDC NVSS	2019	377.4	275.7	73%	
PHYSICAL CONDITION (0.10)						
Obesity: Children 2–19 Years	CDC BRFSS	2018	24.2	16.1	67%	
Boys	CDC BRFSS	2018	19.4	17.4	90%	
Girls	CDC BRFSS	2018	29.1	14.8	51%	
Overweight: 18+ Years, % of Population	CDC BRFSS	2016				-1.053
Overweight: Men 20+ Years, % of Population	CDC	2018	41.1	44.7	109%	-0.165
Overweight: Women 20+ Years, % of Population	CDC	2018	56.9	39.8	70%	-0.406
Overweight: 20+ Years, % of Population		2018	49.6	42.2	85%	-0.375

2022 EQUALITY INDEX OF BLACK AMERICA	Source	Year	Black	White	Index	Diff. ('22-'20)
Obese, % of Population	CDC BRFSS	2018	49.6	42.2	85%	0.000
Obese: Men 20+ Years, % of Population	CDC	2018	41.1	44.7	109%	0.000
Obese: Women 20+ Years, % of Population	CDC	2018	39.8	56.9	143%	0.730
Severe Obesity	CDC	2018	13.8	9.3	67%	
Diabetes: Physician Diagnosed in Ages 20+, % of Population	CDC	2020	12.7	11.0	87%	0.253
Diabetes: Undiagnosed in Ages 20+, % of Population	CDC	2020	4.7	2.7	57%	
Pre Diabetes	CDC	2020	39.2	38.7	99%	
AIDS Cases per 100,000 Males Ages 13+						
AIDS Cases per 100,000 Females Ages 13+						
Aids Cases per 100,000	CDC	2019	4.23	0.35	8%	
HIV Infection per 100,000 Males	CDC	2018	11,649	8,022	69%	0.563
HIV Infection per 100,000 Females	CDC	2018	4,104	1,482	36%	0.311
SUBSTANCE ABUSE (0.10)						
Binge Alcohol (5 Drinks in 1 Day, 1x a Year) Ages 18+, % of Population	CDC	2019	6.2	17.3	279%	-0.035
Use of Illicit Drugs in the Past Month Ages 12+, % of Population						-0.859
Ever Used Illicit Drugs, High School Youth, % of Population	CDC	2019	14.6	14.3	98%	-0.377
Tobacco: Both Cigarette & Cigar Ages 12+, % of Population	CDC	2017				
Cigarette Smoking (%)	CDC	2019	14.9	15.5	104%	
MENTAL HEALTH (0.02)						
Students Who Consider Suicide: %	CDC	2019	16.9	19.1	113%	
Students Who Consider Suicide: Male, %	CDC					
Students Who Carry Out Intent and Require Medical Attention: %	CDC	2019	3.3	2.1	64%	
Students Who Carry Out Intent and Require Medical Attention: Male, %	CDC	2017				
Students That Act on Suicidal Feeling: Male, %	CDC	2017				
Students Who Consider Suicide: Female, %	CDC	2017				
Students Who Carry Out Intent and Require Medical Attention: Female, %	CDC	2017				
Students That Act on Suicidal Feeling: Female, %	CDC	2017				
Age Adjusted Suicide Rate for Females	NCHS	2017				
Age Adjusted Suicide Rate for Males	NCHS	2017				
Anxiety Disorder Symptoms (%)	NCHS	2020	29.5	27.2	92%	
ACCESS TO CARE (0.075)						
Private Insurance Payment for Health Care: Under 65 Years Old, % of Distribution	Census CPS	2019	49.8	73.8	67%	-0.066
People Without Health Insurance, % of Population	CDC NCHS	2021	14.7	9.0	61%	0.056
People 18 to 64 Without a Usual Source of Health Insurance, % of Adults	Census CPS	2019	3.3	4.4	133%	0.651
People 18 to 64 and in Poverty Without a Usual Source of Health Insurance, % of Adults	Census CPS	2019	11.3	8.8	78%	-0.286
Population Under 65 Covered By Medicaid, % of Population	Census CPS	2016	34.8	13.7	39%	-0.114

2022 EQUALITY INDEX OF BLACK AMERICA	Source	Year	Black	White	Index	Diff. ('22-'20)
Persons Under 65 (%) with Exchange-based Coverage	CDC-NCHS	2019	3.5	3.7	106%	
ELDERLY HEALTH CARE (0.03)						
Population Over 65 Covered By Medicaid, % of Population	Census CPS	2019	15.2	3.9	26%	-0.059
Medicare Expenditures Per Beneficiary, Dollars	CDC	2013				
Death Rate - Alzheimer Disease	CDC NVSR	2019	27.7	31.5	114%	1.137
PREGNANCY ISSUES (0.04)						
Prenatal Care Begins in 1st Trimester	CDC	2020	68.4	82.8	83%	0.017
Prenatal Care Begins in 3rd Trimester	CDC	2020	5.8	3.2	55%	0.122
Percent of Births to Mothers 18 and Under	CDC	2015				0.078
Percent of Births to Mothers Under 20	CDC	2020	6.5	3.0	46%	
Percent of Live Births to Unmarried Mothers	CDC	2020	70.4	28.4	40%	-0.011
Infant Mortality Rates Among Mothers With Education 9–12th Grade, No Diploma	CDC	2015	13.4	8.9	67%	0.000
Infant Mortality Rates Among Mothers With HS Diploma or GED	CDC	2015	12.0	6.8	57%	0.000
Infant Mortality Rates Among Mothers with 12 or More Years of Education	CDC	2015	10.6	4.5	43%	0.000
Mothers Who Smoked Cigarettes During Last 3 Months of Pregnancy, %	CDC	2016	6.0	10.5	175%	0.000
Low Birth Weight, % of Live Births	CDC	2020	14.2	6.8	48%	-0.013
Very Low Birth Weight, % of Live Births	CDC	2020	2.9	1.0	35%	0.000
Preterm Birth Rates	CDC NCHS	2020	12.12	7.36	61%	
REPRODUCTION ISSUES (0.01)						
Abortions, Per 1,000 Live Births	CDC	2019	23.8	6.6	28%	-0.047
Women Using Contraception, % of Population	CDC	2019	61.4	69.2	89%	0.025
DELIVERY ISSUES (0.075)						
All Infant Deaths: Neonatal and Post, Per 1,000 Live Births	CDC	2019	10.62	4.49	42%	0.021
<i>Neonatal Deaths, Per 1,000 Live Births</i>	CDC	2019	6.85	2.92	43%	0.007
<i>Postneonatal Deaths, Per 1,000 Live Births</i>	CDC	2019	3.77	1.57	42%	0.042
Maternal Mortality, Per 100,000 Live Births	CDC	2019	44.0	17.9	41%	0.121
Infant, Neonatal, and Postneonatal Mortality Rate (Per 1000)	CDC NVSS	2019	4.17	2.13	51%	
Perinatal Mortality	CDC NVSS	2019	9.90	4.68	47%	
Fetal Mortality Rate	CDC NVSS	2020	10.34	4.73	46%	
CHILDREN'S HEALTH (0.10)						
Babies Breastfed, % at 6 Months	CDC	2018	49.3	60.0	82%	0.031
Children Without a Health Care Visit in Past 12 Months (up to 6 Years Old), %	CDC	2020	7.0	8.8	126%	0.515
Children Without a Usual Place of Health Care, %	NHIS	2020	3.5	2.1	60%	0.031
Vaccinations of Children Below Poverty: Combined Vacc. Combined 7-Vaccine Series % of Children 19–35 Months	CDC	2015				
Uninsured Children, %	Kaiser FF	2020	6.0	3.8	63%	
Overweight Boys 2–19 Years Old, % of Population	CDC	2018	19.4	17.4	90%	0.284
Overweight Girls 2–19 Years Old, % of Population	CDC	2018	29.1	14.8	51%	-0.158

2022 EQUALITY INDEX OF BLACK AMERICA	Source	Year	Black	White	Index	Diff. ('22-'20)
Overweight Boys 6–11 Years Old, % of Population	CDC	2011-2014				
Overweight Girls 6–11 Years Old, % of Population	CDC	2011-2014				
Overweight % of High School Students	CDC YRBS	2019	16.4	14.6	89%	
Overweight Boys 2–19 Years old, % of Population	NCHS	2019				
Overweight Girls 2–19 Years old, % of Population	NCHS	2019				
AIDS Cases per 100,000 All Children Over 13	CDC	2019				
AIDS Cases per 100,000 All Children Under 13	CDC	2016				
COVID (RATIO VS WHITE)						
Cases		2022	1.0	1.0	100%	
Hospitalization		2022	2.5	1.0	40%	
Death		2022	1.7	1.0	59%	
Health Weighted Index					84.0%	0.002

EDUCATION

CATEGORY WEIGHT

25%

TOTAL WEIGHTED INDEX

74.5%

DIFFERENCE FROM 2020

-2.6%

2022 EQUALITY INDEX OF BLACK AMERICA

	Source	Year	Black	White	Index	Diff. ('22-'20)
QUALITY (0.45)						
TEACHER QUALITY (0.10)						
Middle Grades: Teacher lacking at least a college minor in subject taught (High vs. Low Minority Schools), %	ET	2002	49	40	82%	0.000
HS: Teacher Lacking an Undergraduate Major in Subject taught (High vs. Low Poverty Secondary Schools), %	ET	2007-2008	21.9	10.9	50%	0.000
Per Student Funding (High (30%) vs. Low (0%) Poverty Districts), Dollars	SFF	2012	10,702.6	10,761.7	99%	0.000
Teachers with < 3 Years Experience, %	NCES	2015-2016	14.2	9.2	65%	0.000
Distribution of Underprepared Teachers (High vs. Low Minority Schools), % (California only)	SRI	2008-2009	5	1	20%	0.000
Uncertified Teachers in Schools with Low and High Student of Color Enrollment, %	LPI	2016	4.8	1.2	25%	
Inexperienced (First- or Second-Year) Teachers in Schools With Low and High Student of Color Enrollment, %	LPI	2016	17.2	9.1	53%	
COURSE QUALITY (0.15)						
College Completion, % of All Entrants	NCES	2018	41.0	67.1	61%	0.000
College Completion, % of Entrants with Strong HS Curriculum (Algebra II Plus Other Courses)	ET	1999	75	86	87%	0.000
HS Students: Enrolled in Chemistry, %	NCES	2009	65	72	91%	0.000
HS Students: Enrolled in Algebra II, %	NCES	2013	52	80	65%	0.000
HS Students: Enrolled in: Precalculus, %	NCES	2013	22	40	55%	0.000
HS Students: Enrolled in: Calculus, %	NCES	2013	6	18	33%	0.000
HS Students: Enrolled in: Physics, %	NCES	2009	27	38	72%	0.000
Students Taking: English Composition, %	CB	2009	31	43	72%	0.000
4th Graders Whose School Offers Programming Classes, %	NCES	2019	30	38	80%	
8th Graders Whose School: Offers Programming Classes, %	NCES	2019	51	60	86%	

2022 EQUALITY INDEX OF BLACK AMERICA	Source	Year	Black	White	Index	Diff. ('22-'20)
<i>Offers Algebra Classes Equivalent to High School Algebra, %</i>	NCES	2019	84	86	98%	
<i>Has Students Who Take High School Match Classes, %</i>	NCES	2019	80	93	86%	
<i>12th Graders Whose School Offers Courses in Computer Science:</i>						
Advanced Placement (AP) Computer Science, %	NCES	2015	19	23	81%	
Courses in Computer Science Other Than AP, %	NCES	2015	28	39	73%	
ATTAINMENT (0.30)						
Graduation Rates, 2-Year Institutions Where Students Started as Full Time, First Time Students, %	NCES	2020	28.5	36.0	79%	0.036
Graduation Rates, 4-Year Institutions Where Students Started as Full Time, First Time Students, %	NCES	2020	44.3	66.6	67%	0.046
Overall Division I Graduation Success Rate Trends for Student-Athletes	NCAA	2021	80	94	85%	-0.005
Degrees Earned: At Least Associate, % of Population 18+	NCES	2019	2.9	3.4	85%	-0.027
Degrees Earned: At Least Bachelor's, % of Population 18+	NCES	2019	2.5	4.2	60%	-0.015
Degrees Earned: Master's, % of Population Aged 18+	NCES	2019	0.9	1.1	77%	-0.031
Educational Attainment: at Least High School (25 Yrs and Over), % of Population	Census	2019	87.1	90.4	96%	0.000
Educational Attainment: at Least Bachelor's (25 Yrs and Over), % of Population	Census	2019	22.5	34.4	65%	-0.065
Degrees Conferred, % Distribution, By Field						
<i>Agriculture/Forestry</i>	NCES	2019	0.6	2.6	23%	-0.010
<i>Art/Architecture</i>	NCES	2019	0.3	0.4	75%	0.158
<i>Business/Management</i>	NCES	2019	19.0	19.3	98%	-0.011
<i>Communications</i>	NCES	2019	5.6	4.8	117%	0.013
<i>Computer and Information Sciences</i>	NCES	2019	3.9	3.8	103%	0.032
<i>Education</i>	NCES	2019	3.1	5.2	60%	-0.009
<i>Engineering</i>	NCES	2019	2.6	6.2	42%	-0.041
<i>English/Literature</i>	NCES	2019	1.6	2.2	73%	0.005
<i>Foreign Languages</i>	NCES	2019	0.4	0.8	50%	-0.007
<i>Health Sciences</i>	NCES	2019	14.6	13.5	108%	0.007
<i>Liberal Arts/Humanities</i>	NCES	2019	3.3	2.2	150%	-0.133
<i>Mathematics/Statistics</i>	NCES	2019	0.5	1.1	45%	-0.031
<i>Natural Sciences</i>	NCES	2019	0.8	1.6	50%	-0.015
<i>Philosophy/Religion/Theology</i>	NCES	2019	0.4	0.5	80%	0.162
<i>Psychology</i>	NCES	2019	7.4	5.2	142%	0.036
<i>Social Sciences/History</i>	NCES	2019	7.5	7.4	101%	0.001
<i>Other Fields</i>	NCES	2019	28.4	23.2	122%	-0.037
STEM* degree, % of bachelor's degrees conferred	NCES	2018-2019	13.7	19.4	71%	
<i>*includes biological and biomedical sciences, computer and information sciences, engineering and engineering technologies, mathematics and statistics, and physical sciences and science technologies.</i>						

2022 EQUALITY INDEX OF BLACK AMERICA

	Source	Year	Black	White	Index	Diff. ('22-'20)
SCORES (0.25)						
PRESCHOOL 10% OF TOTAL SCORES (0.025)						
Children’s School Readiness Skills (Ages 3–5), % With 3 or 4 Skills* <i>*Recognizes all letters, counts to 20 or higher, writes name, reads or pretends to read</i>	NCES	2005	44.1	46.8	94%	0.000
Recognizes Most Letters of the Alphabet (Ages 3–5)	MCHB	2019	12.9	22.4	58%	
Counts Up to 20 (Ages 3–5)	MCHB	2019	31.4	41.9	75%	
Can Always Write First Name (Ages 3–5)	MCHB	2019	39.5	45.8	86%	
ELEMENTARY 40% OF TOTAL SCORES (0.10)						
Average Scale Score in U.S. History, 8th Graders	NCES	2018	245.9	272.0	90%	0.000
Average Scale Score in U.S. History, 4th Graders	NCES	2010	198.0	224.0	88%	0.000
Average Scale Score in Math, 8th Graders	NCES	2019	260	292	89%	0.000
Average Scale Score in Math, 4th Graders	NCES	2019	224	249	90%	0.000
Average Scale Score in Reading, 8th Graders	NCES	2019	244	272	90%	0.000
Average Scale Score in Reading, 4th Graders	NCES	2019	204	230	89%	0.000
Average Scale Score in Science, 8th Graders	NCES	2019	133	165	81%	0.005
Average Scale Score in Science, 4th Graders	NCES	2019	130	163	80%	0.003
Writing Proficiency at or Above Basic, 8th Graders, % of Students	NCES	2011	65.0	87.0	75%	0.000
Writing Proficiency at or Above Basic, 4th Graders, % of Students	NCES	2002	77.0	90.0	86%	0.000
Science Proficiency at or Above Proficient, 4th Graders, % of Students	NCES	2019	13.8	48.2	29%	-0.001
Reading Proficiency at or Above Proficient, 8th Graders, % of Students	NCES	2019	14.9	42.5	35%	-0.007
Reading Proficiency at or Above Proficient, 4th Graders, % of Students	NCES	2019	18.1	45.3	40%	0.000
Math Proficiency at or Above Proficient, 8th Graders, % of Students	NCES	2019	13.6	43.8	31%	-0.008
Math Proficiency at or Above Proficient, 4th Graders, % of Students	NCES	2019	20.3	52.2	39%	0.004
Writing Proficiency at or Above Proficient, 8th Graders, % of Students	NCES	2011	11.0	34.0	32%	0.000
Writing Proficiency at or Above Proficient, 4th Graders, % of Students	NCES	2013	17.0	45.0	38%	0.000
HIGH SCHOOL 50% OF TOTAL SCORES (0.125)						
Writing Proficiency at or Above Basic, 12th Graders, % of Students	NCES	2011	61.0	87.0	70%	0.000
Average Scale Score in Science, 12th Graders	NCES	2019	125.0	161.0	78%	-0.005
Average Scale Score in U.S. History, 12th Graders	NCES	2010	268	296	91%	0.000
Average Scale Score in Reading, 12th Graders	NCES	2019	263	295	89%	-0.010
SAT, Average Total Score	CB	2021	931	1124	83%	
Took SAT, % of Students	CB	2021	11.0	42.0	26%	
High School GPAs for Those Taking the SAT	CB	2009	3.0	3.4	88%	0.000
SAT Evidence-Based Reasoning & Writing (ERW): Mean Scores	CB	2021	477	562	85%	0.002

2022 EQUALITY INDEX OF BLACK AMERICA	Source	Year	Black	White	Index	Diff. ('22-'20)
<i>ERW, % Met Benchmarks</i>	CB	2021	46.0	80.0	58%	
Mathematics, Joint	CB	2021	457	550	83%	0.005
<i>Mathematics, % Met Benchmarks</i>	CB	2021	23.0	59.0	39%	
Mathematics, Male	CB	2016	430	550	78%	0.000
Mathematics, Female	CB	2016	422	518	81%	0.000
Critical Reading, Joint	CB	2017	425	530	80%	0.000
Critical Reading, Male	CB	2016	434	526	83%	0.000
Critical Reading, Female	CB	2016	415	511	81%	0.000
Reading, Joint	CB	2021	24	28	86%	
Writing, Joint	CB	2021	23	28	82%	-0.036
Writing, Male	CB	2016	424	517	82%	0.000
Writing, Female	CB	2016	17	22.2	77%	0.000
ACT: Average Composite Score	NCES	2020	16.7	22.0	76%	-0.001
ENROLLMENT (0.10)						
School Enrollment: Ages 3–34, % of Population	Census	2020	52.2	51.8	101%	-0.013
<i>Preprimary School Enrollment (3 to 5 Years Old)</i>	Census	2020	53.6	58.0	92%	-0.006
<i>3 and 4 Years Old</i>	Census	2020	40.1	40.0	100%	0.066
<i>5 and 6 Years Old</i>	Census	2020	90.0	89.2	101%	0.014
<i>7 to 13 Years Old</i>	Census	2020	95.9	96.4	99%	-0.006
<i>14 and 15 Years Old</i>	Census	2020	98.8	97.5	101%	0.018
<i>16 and 17 Years Old</i>	Census	2020	93.2	92.7	101%	0.019
<i>18 and 19 Years Old</i>	Census	2020	71.6	65.1	110%	0.177
<i>20 and 21 Years Old</i>	Census	2020	41.5	53.2	78%	-0.136
<i>22 to 24 Years Old</i>	Census	2020	26.9	25.3	106%	0.041
<i>25 to 29 Years Old</i>	Census	2020	9.8	10.0	98%	-0.129
<i>30 to 34 Years Old</i>	Census	2020	7.5	5.3	142%	0.306
<i>35+ Years Old</i>	Census	2020	2.1	1.1	191%	-0.242
College Enrollment (Graduate or undergraduate): Ages 14 and Over, % of Population	Census	2020	7.5	6.0	125%	-0.185
<i>14 to 17 Years Old</i>	Census	2020	2.3	0.8	288%	2.407
<i>18 to 19 Years Old</i>	Census	2020	47.4	48.4	98%	0.203
<i>20 to 21 Years Old</i>	Census	2020	39.3	51.6	76%	-0.122
<i>22 to 24 Years Old</i>	Census	2020	25.9	24.8	104%	-0.008
<i>25 to 29 Years Old</i>	Census	2020	9.7	10.0	97%	-0.441
<i>30 to 34 Years Old</i>	Census	2020	7.3	5.1	143%	-0.033
<i>35+ Years Old</i>	Census	2020	2.0	1.1	182%	-0.372
College Enrollment Rate as a Percent of All 18- to 24-Year-Old High School Completers, %	NCES	2019	49.8	68.0	73%	-0.155
Adult Education Participation, % of Adult Population	NCES	2004-2005	46.0	46.0	100%	0.000
STUDENT STATUS & RISK FACTORS (0.10)						
High School Dropouts: Status Dropouts, % (Not Completed HS and Not Enrolled, Regardless of When Dropped Out)	NCES	2019	5.6	4.5	81%	0.000
Children in Poverty, %	Census	2020	27.7	9.9	36%	0.056

2022 EQUALITY INDEX OF BLACK AMERICA	Source	Year	Black	White	Index	Diff. ('22-'20)
Children in All Families Below Poverty Level, %	Census	2020	27.4	9.6	35%	0.057
Children in Families Below Poverty Level (Female Householder, No Spouse Present), %	Census	2020	45.5	30.7	67%	-0.099
Children With No Parent in the Labor Force, %	AECF	2018	12.8	5.1	40%	0.000
Children Whose Parents Lack Secure Employment, % of Children of That Race	AECF	2019	40.0	20.0	50%	
Children (Under 18) With a Disability, %	Census	2019	5.1	4.3	84%	0.020
Public School Students (K-12): Repeated Grade, %	NCES	2016	2.7	1.7	63%	0.000
Public School Students (K-12): Ever Suspended %	NCES	2019	29.6	12.3	42%	
<i>Suspended, Male, %</i>	NCES	2019	36.6	18.3	50%	
<i>Suspended, Female, %</i>	NCES	2019	22.6	6.0	27%	
Public School Students (K-12): Expelled, %	NCES	2019	1.4	1.0	71%	
<i>Expelled, Male, %</i>	NCES	2019	1.73	1.71	99%	
<i>Expelled, Female, %</i>	NCES	2019	1.2	0.3	25%	
Public School Students *9th Graders: Suspended or Expelled %	NCES	2013-14	13.7	3.40	25%	0.000
Public School Students (K-12): Expelled, %	NCES	2013-14	0.44	0.20	45%	0.000
Center-Based Child Care of Preschool Children, %	NCES	2019	60.9	67.5	90%	-0.177
Parental Care Only of Preschool Children, %	NCES	2019	21.6	21.0	103%	0.440
Teacher Stability: Remained in Public School, High vs. Low Minority Schools, %	NCES	2011-2012				
Teacher Stability: Remained in Private School, High vs. Low Minority Schools, %	NCES	2009				
Zero Days Absent in the Last *Month, % of *8th Graders	NCES	2019	39.0	41.0	95%	-0.049
3+ Days Late to School, % of 10th Graders	NCES	2002	36.4	44.4	122%	0.000
Never Cut Classes, % of 10th Graders	NCES	2002				
Home Literacy Activities (Age 3 to 5)						
<i>Read to Three or More Times a Week</i>	NCES	2019	75.0	91.0	82%	-0.074
<i>Told a Story at Least Once a Month</i>	NCES	2019	77.0	89.0	87%	-0.123
<i>Taught Words or Numbers Three or More Times a Week</i>	NCES	2019	98.0	96.0	102%	0.000
<i>Visited a Library at Least Once in Last Month</i>	NCES	2019	33.0	40.0	83%	-0.130
Either No Internet Access or Only Dial-up, % of 5- to 17-Year-Old Students	NCES	2019	7.5	3.2	42.7%	
Teachers in Schools Where 0 to 25% of Students are Eligible for Free or Reduced-price Lunch, % Distribution	NCES	2017-2018	1.9	89.8	2.1%	
Teachers in Schools Where 76 to 100% of Students are Eligible for Free or Reduced-price Lunch, % Distribution	NCES	2017-2018	13.7	63.1	461%	
Education Weighted Index					74.5%	-0.026

SOCIAL JUSTICE

CATEGORY WEIGHT

10%

TOTAL WEIGHTED INDEX

57.85%

DIFFERENCE FROM 2020

+0.39%

2022 EQUALITY INDEX OF BLACK AMERICA

	Source	Year	Black	White	Index	Diff. ('22-'20)
EQUALITY BEFORE THE LAW (0.70)						
Stopped While Driving	BJS	2011	125.4	95.9	76%	0.000
<i>Speeding</i>	BJS	2011	37.7	50.1	133%	0.000
<i>Vehicle Defect</i>	BJS	2011	19	12.7	67%	0.000
<i>Roadside Check for Drinking Drivers</i>	BJS	2011	14	9	64%	0.000
<i>Record Check</i>	BJS	2011	0.4	1.6	400%	0.000
<i>Seatbelt Violation</i>	BJS	2011	6.5	6.6	102%	0.000
<i>Illegal Turn/Lane Change</i>	BJS	2011	7	6.6	94%	0.000
<i>Stop Sign/Light Violation</i>	BJS	2011	5.5	6.1	111%	0.000
<i>Other</i>	BJS	2011	5.3	4.7	89%	0.000
Percent of U.S. Residents Age 16 or Older With Any Police Contact	BJS	2018	21.1	26	123%	
<i>Police Initiated Contact</i>	BJS	2018	11	11.7	106%	
<i>Resident Initiated Contact</i>	BJS	2018	10.6	15.5	146%	
<i>Traffic Accident</i>	BJS	2018	3.5	3.6	103%	
Residents Who Experienced Nonfatal Threats or Use of Force During Contacts With Police	BJS	2018	3.8	1.5	39%	
Experienced Use of Force During Most Recent Police-initiated Contact	BJS	2018	5.3	2	38%	
<i>Percent That Perceived Force As Excessive</i>	BJS	2018	62.9	44.3	70%	
Mean Incarceration Sentence (In Average Months)	BJS					
Average Sentence for Incarceration (All Offenses): Male, Months	BJS	2016	74	65	88%	-0.011
<i>Average Sentence for Murder</i>	BJS	2006				
<i>Average Sentence for Sexual Assault</i>	BJS	2006				
<i>Average Sentence for Robbery</i>	BJS	2006				

2022 EQUALITY INDEX OF BLACK AMERICA	Source	Year	Black	White	Index	Diff. ('22-'20)
<i>Average Sentence for Aggravated Assault</i>	BJs	2006				
<i>Average Sentence for Other Violent</i>	BJs	2006				
<i>Average Sentence for Burglary</i>	BJs	2006				
<i>Average Sentence for Larceny</i>	BJs	2006				
<i>Average Sentence for Fraud</i>	BJs	2006				
<i>Average Sentence for Drug Possession</i>	BJs	2006				
<i>Average Sentence for Drug Trafficking</i>	BJs	2006				
<i>Average Sentence for Weapon Offenses</i>	BJs	2006				
<i>Average Sentence for Other Offenses</i>	BJs	2006				
Average Sentence for Incarceration (All Offenses): Female, Months	BJs	2006				
<i>Average Sentence for Murder</i>	BJs	2006				
<i>Average Sentence for Sexual Assault</i>	BJs	2006				
<i>Average Sentence for Robbery</i>	BJs	2006				
<i>Average Sentence for Aggravated Assault</i>	BJs	2006				
<i>Average Sentence for Other Violent</i>	BJs	2006				
<i>Average Sentence for Burglary</i>	BJs	2006				
<i>Average Sentence for Larceny</i>	BJs	2006				
<i>Average Sentence for Fraud</i>	BJs	2006				
<i>Average Sentence for Drug Possession</i>	BJs	2006				
<i>Average Sentence for Drug Trafficking</i>	BJs	2006				
<i>Average Sentence for Weapon Offenses</i>	BJs	2006				
<i>Average Sentence for Other Offenses</i>	BJs	2006				
Convicted Felons Sentenced to Probation, All Offenses, %	BJs	2006				
<i>Probation Sentence for Murder, %</i>	BJs	2006				
<i>Probation Sentence for Sexual Assault, %</i>	BJs	2006				
<i>Probation Sentence for Robbery, %</i>	BJs	2006				
<i>Probation Sentence for Burglary, %</i>	BJs	2006				
<i>Probation Sentence for Fraud, %</i>	BJs	2006				
<i>Probation Sentence for Drug Offenses, %</i>	BJs	2006				
<i>Probation Sentence for Weapon Offenses, %</i>	BJs	2006				
Incarceration Rate, Prisoners Per 100,000	BJs	2020	1,234	223	18%	-0.011
<i>Prisoners Per 100,000 People: Male</i>	BJs	2018				
<i>Prisoners Per 100,000 People: Female</i>	BJs	2018				
Prisoners as a % of Arrests	FBI UCR	2020	34.9	11.3	32%	-0.025
Criminal Justice Status at Time of Arrest for Controlling Offense, Federal Prisoners						
<i>None, %</i>	BJs	2016	68.4	77.4	88%	
<i>Status, %</i>	BJs	2016	35.2	22.6	64%	
<i>On Probation, %</i>	BJs	2016	19.6	12.9	66%	
<i>On Parole, %</i>	BJs	2016	15.3	9.6	63%	

2022 EQUALITY INDEX OF BLACK AMERICA	Source	Year	Black	White	Index	Diff. ('22-'20)
Number of Times Ever Arrested, Federal Prisoners						
One, %	BJS	2016	7.6	26.5	29%	
Two – Four, %	BJS	2016	36	34	94%	
Five – Nine, %	BJS	2016	26.8	16.8	63%	
Ten or More, %	BJS	2016	29.6	22.7	77%	
Mean, # of Arrests	BJS	2016	9	7.7	86%	
Number of Prior Incarcerations, Federal Prisoners						
Zero, %	BJS	2016	19	38.7	49%	
One, %	BJS	2016	19.1	17.5	92%	
Two – Four, %	BJS	2016	37.9	24.7	65%	
Five – Nine, %	BJS	2016	17.9	11.9	66%	
Ten or More, %	BJS	2016	6.1	7.3	120%	
Mean, # of Incarcerations	BJS	2016	3.3	3.1	94%	
VICTIMIZATION & MENTAL ANGUISH (0.30)						
Homicide, Rate Per 100,000						
Homicide, Rate Per 100,000: Firearm	FBI	2020	25.8	2.9	11%	0.018
Homicide, Rate Per 100,000: Stabbings	FBI	2020	1.9	0.6	32%	0.011
Homicide, Rate Per 100,000: Personal Weapons	FBI	2020	0.7	21%	30%	-0.084
Homicide, Rate Per 100,000: Male						
Homicide, Rate Per 100,000: Female	CDC	2019	6.03	1.7	28%	-0.051
Murder Victims, Rate Per 100,000						
Hate Crimes Victims, Rate Per 100,000	FBI UCR	2020	24.8	3.7	15%	-0.021
Violent Crimes Victims, Rate Per 1,000 Persons Age 12 or Older	FBI UCR	2020	7.2	0.5	7%	0.000
Delinquency Cases, Year of Disposition, Rate Per 100,000	BJS	2020	17.5	16.2	93%	-0.285
Prisoners Under Sentence of Death, Rate Per 100,000	NCJJ	2019	53.9	18.3	34%	0.074
High School Students Carrying Weapons on School Property	BJS	2020	2.5	0.7	28%	0.039
High School Students Carrying Weapons Anywhere	CDC	2019	8.8	7.1	81%	-0.249
Firearm-Related Death Rates Per 100,000: Males, All Ages	CDC	2019	9.4	15	160%	-0.080
Ages 1–14	CDC	2019	44.8	20.5	46%	-0.028
Ages 15–24	CDC	2019	2.8	2.5	89%	0.337
Ages 25–44	CDC	2019	92.7	18.9	20%	-0.054
Ages 25–34	CDC	2019	76.3	22.3	29%	-0.010
Ages 35–44	CDC	2019				-0.260
Ages 45–64	CDC	2019				-0.386
Age 65 and Older	CDC	2019	24	24.1	100%	0.193
Firearm-Related Death Rates Per 100,000: Females, All Ages	CDC	2019	12.1	34.7	287%	-0.799
Ages 1–14	CDC	2019	5	3.7	74%	0.046
Ages 15–24	CDC	2019	1.2	0.7	58%	-0.017
Ages 25–44	CDC	2019	10.5	3	29%	-0.062
Ages 25–34	CDC	2019	8.3	4.8	58%	0.043
Ages 25–34	CDC	2018				-0.430

2022 EQUALITY INDEX OF BLACK AMERICA	Source	Year	Black	White	Index	Diff. ('22-'20)
<i>Ages 35-44</i>	CDC	2018				-0.734
<i>Ages 45-64</i>	CDC	2019	3.1	5.5	177%	0.441
<i>Age 65 and Older</i>	CDC	2019	0.7	2.9	419%	0.046
Social Justice Weighted Index					57.85%	0.0039

CIVIC ENGAGEMENT

CATEGORY WEIGHT

10%

TOTAL WEIGHTED INDEX

98.9%

DIFFERENCE FROM 2020

-1.1%

2022 EQUALITY INDEX OF BLACK AMERICA	Source	Year	Black	White	Index	Diff. ('22-'20)
DEMOCRATIC PROCESS (0.4)						
Registered Voters, % of Citizen Population	Census	2020	69	74.2	93%	0.030
Actually Voted, % of Citizen Population	Census	2020	62.6	68.3	92%	0.028
COMMUNITY PARTICIPATION (0.3)						
Percent of Population Volunteering for Military Reserves, %	USDD	2020	0.41	0.35	117%	0.171
Volunteerism, %	CPS	2019	7.9	14.7	54%	-0.194
<i>Civic and Political</i>	CPS	2019	4.1	5.7	72%	0.039
<i>Educational or Youth Service</i>	CPS	2019	25.2	13.4	188%	0.848
<i>Environmental or Animal Care</i>	BLS					
<i>Hospital or Other Health</i>	BLS					
<i>Public Safety</i>	BLS					
<i>Religious</i>	BLS					
<i>Social or Community Service</i>	BLS					
Unpaid Volunteering of Young Adults	NCES	2017	38.1	39.4	97%	-0.302
COLLECTIVE BARGAINING (0.2)						
Members of Unions, % of Employed	BLS	2021	11.5	10.3	112%	0.029
Represented By Unions, % of Employed	BLS	2021	12.9	11.6	111%	0.008
GOVERNMENTAL EMPLOYMENT (0.1)						
Federal Executive Branch (Nonpostal) Employment, % of Adult Population	OPM	2021	1.3	0.8	163%	0.125
State and Local Government Employment, % of Adult Population	EEOC	2019	3.2	2.1	152%	-0.143
Civic Engagement Weighted Index					98.9%	-0.011

Source	Acronym
American Community Survey	ACS
American College Testing	ACT
The Annie E. Casey Foundation	AECF
U.S. Bureau of Justice Statistics	BJS
U.S. Bureau of Labor Statistics	BLS
College Board	CB
Centers for Disease Control and Prevention	CDC
U.S. Census Bureau	Census
Survey of Business Owners and Self-Employed Persons	Census SBO
Survey of Income and Program Participation—U.S. Census Bureau	Census SIPP
Current Population Survey—Annual Social and Economic Supplement	CPS ASEC
U.S. Equal Employment Opportunity Commission	EEOC
The Education Trust	ET
Uniform Crime Reporting Program	FBI UCR
Learning Policy Institute	LPI
Maternal and Child Health Bureau	MCHB
National Archive of Criminal Justice Data	NACJD
National Center for Education Statistics	NCES
National Center for Juvenile Justice	NCJJ
Office of Juvenile Justice and Delinquency Prevention	OJJDP
U.S. Office of Personnel Management	OPM
Survey of Consumer Finances	SCF
School Funding Fairness	SFF

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